



# Occupational Health Services of America, Inc.

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## *QUESTIONS...*




**We have some questions for you.  
Your answers will determine how we can make your job easier.**

***Do you have employees or prospective employees  
outside of your city and state?***




OHSA has a data base of 5,000 plus providers set up for drug screens and physical exams throughout the United States. One phone call to OHSA can set you up in whatever city services are needed. Often the service can be performed the same day. The sooner the drug test is given, the more controlled the collection. The cost of the services, accounting and accuracy are improved by making only one phone call to us. OHSA makes the appointment, sets up the billing and follows up with making sure the correct services have been given and results are received in a timely manner. Billing can be done for one bill for all services or by service location depending upon your accounting needs. In the end, only one check is written for all services and one number to call.




**Drug screen, Breath Alcohol Test, Physical exam...We can help!**



***Does your company have a random drug screening program?***




It has been our experience that a pre-employment drug screen is a controlled drug screen. If given enough time and knowledge of drugs, the donor can control the result. The best tool for a drug-free workplace is a random drug screen program. The Random Drug Program holds the employee accountable for testing at anytime and the responsibility of remaining drug free. OHSA has a computer based random drug program approved by both DOT and the Drug-Free Workplace Act. Employees can be chosen based upon percentage needed or number desired, by department or location, monthly or quarterly. Employees are chosen confidentially and non-biased to assure fairness and accuracy.




**How about a Random Program – customized JUST for you?**


***Do you have a drug screen policy in place?***



You may have heard of an old saying, “When you fail to plan, you plan to fail.” Our experience with results protested by a disgruntled employee have failed not because of the result but because the company did not have a solid drug policy or had not abided by their policy. OHSA can help you establish your drug policy. Our policies and procedures are mirrored by federal programs that have been proven in court to protect both the employee and employer.



**May we assist you with a drug screening policy?**



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